We, the leadership at MSD in Ireland, recognize that we have a responsibility to our employees, our customers, our partners, and the communities in which we operate across the country. Corporate responsibility is at the heart of our business – influencing how we operate, how we engage and how others view us.

By aligning our business objectives with wider societal goals, we are committed to making a difference through an unwavering commitment to expanding access to healthcare, working toward true environmental sustainability, creating a workplace where our employees thrive and operating with the highest standards of ethics and integrity.

We seek to partner with worthwhile and sustainable causes to meet and exceed our responsibility commitments, while remaining true to our core expertise of improving access to healthcare, vaccine and providing quality healthcare for those around us.

Our goal is to remain in-step with the evolving demands of global business – to be competitive, ethical, innovative, and committed to the idea that good citizenship makes good business sense.

For us, corporate responsibility is more than just words – it influences the way we work every day. It is a collective mindset that drives us to apply our expertise and diverse global talents and resources to some of the world’s biggest health, social, environmental and economic challenges.

We are committed to making a difference through innovative research, groundbreaking partnerships and smarter processes, centred on four priority areas: Access to Health, Environmental Sustainability, Employees, and Ethics & Transparency.

With a focus on these priority areas in Ireland, and across our entire global organisation, we aim to lead the future of healthcare here and around the world.

www.merckresponsibility.com

505
THE NUMBER OF INDIVIDUAL PROJECTS RECEIVED AND SUPPORTED NATIONALLY IN 2012.

€2.3 MILLION
THE TOTAL CONTRIBUTION MADE BY MSD IN IRELAND IN 2012 TO SUPPORT INITIATIVES ACROSS OUR FOUR PRIORITY AREAS.
MSD in Ireland

MSD is a global healthcare company, with a longstanding presence in and commitment to Ireland. We aspire to be the best human and animal healthcare company in the country, and are dedicated to providing solutions for all our stakeholders through the provision of innovative prescription medicines and animal health products for a wide variety of conditions. As such, we positively and significantly impact the quality of life and long-term health of hundreds of thousands of people in Ireland.

We employ over 2,000 people across eight sites in Carlow, Cork, Dublin, Tipperary and Wicklow. These include manufacturing sites, global financial services and commercial operations.

A member of Guaranteed Irish, we are proud to be one of Ireland’s leading exporters, manufacturing and packaging many of our leading products in Ireland for the world’s markets.

We strive to make a difference to the lives of patients through our innovative medicines, vaccines, biological therapies, consumer and animal health products, and we are dedicated to researching and producing new treatments to address unmet medical needs.

ABOUT MSD IN IRELAND
A WORD FROM OUR CEO

“We recognize that expectations for companies like MSD are now higher than ever before. We, of course, need to be both innovative and profitable, but need to do so in a way that facilitates access to healthcare, protects the environment, supports communities, respects employees, and demonstrates ethical behavior. For us to thrive, we must transform ourselves into a stronger, more agile healthcare company that is driven by our unwavering commitment to do the right thing by all of our constituents. MSD employees in Ireland embody the company’s commitment to corporate responsibility and this publication highlights some of the valuable work they have undertaken to support this commitment.”

Be well,
Kenneth Frazier
Chairman and CEO
“IF EVERY WOMAN’S LIFE IS SAVED AS A RESULT OF THE MSD FOR MOTHERS PROGRAMME IT WILL HAVE BEEN WORTH IT, WE HOPE TO SAVE MILLIONS.”
Naveen Rao, Director MSD for Mothers

CORPORATE RESPONSIBILITY—IT’S IN OUR DNA

“We try never to forget that medicine is for the people. It is not for the profits. The profits follow, and we have never stopped. The better we have remembered that, the larger they have been.”
GEORGE W. MERCER

Our founder, George W. Merck, is widely regarded as a global pioneer in recognizing and championing the value of corporate responsibility in business. It is thanks to his vision that corporate responsibility remains at the core of our business strategy and activities today, here in Ireland and around the world.

HOW CORPORATE RESPONSIBILITY IS AT THE HEART OF EVERYTHING WE DO AT MSD.

Leading the fight against river blindness

Over a quarter of a century ago, MSD developed an anti-parasitic drug that could be used to treat river blindness. By thinking differently, we created the Mectizan Donation Programme to respond to a global healthcare issue, and committed to providing this medicine – MECTIZAN® (Ivermectin) - free of charge wherever it was needed, and for as long as it was needed.

In 1987, MSD announced it would donate the medication MECTIZAN to those who need it until river blindness, one of the leading causes of preventable blindness worldwide, is eliminated as a public health problem. Since then, we have celebrated 25 years of scientific innovation, visionary leadership, and extraordinary commitment to advance towards the goal of eliminating river blindness in sub-Saharan Africa, Latin America and Yemen.

To date, over 1.15 billion MECTIZAN treatments have been distributed to people in over 146,000 communities in the poorest parts of the world. We are proud to report that in early 2013, Colombia became the first country to verify the elimination of the disease.

Saving mothers’ lives

It is a little known fact that every two minutes, somewhere in the world, a woman dies during pregnancy or from complications during childbirth. If nothing is done about it, we face losing up to three million mothers over the next 10 years.

MSD for Mothers is our 10-year, $500 million commitment to work with stakeholders across the globe to create a world where no woman dies while giving birth. This partnership is already making a difference. Through the MSD Global Giving Grants programme, we have pledged more than $150 million to set-up 20 projects in more than 16 countries.

One of these recipients is the Irish international aid agency Concern Worldwide, which has received $78,000 in funding to improve health services in Malawi for 34,000 women of childbearing age.

“Concern is proud to be associated with MSD both at a group level and here in Ireland. This global MSD grant is funding a programme, which started in November 2012, and will achieve longstanding benefits in Malawi, where maternal mortality rates currently remain among the highest in the world.”

Dominic MacSorley, Chief Executive Officer, Concern Worldwide

The number of people receiving treatments increased dramatically in 2012 and 2013, with the programme reaching 94 countries. In addition, 28 countries have now stopped vector control programmes for river blindness.

80% THE PROPORTION OF MORTALITY DEATHS CAUSED DIRECTLY BY COMMON, OFTEN PREVENTABLE, COMPLICATIONS.

100 MILLION THE NUMBER OF PEOPLE RECEIVING TREATMENTS FOR RIVER BLINDNESS ANNUALLY.
The ability of patients to read and understand healthcare information is vital to ongoing and effective health management. But that’s not always as straightforward as it might seem.

Research suggests that people with low health literacy make more mistakes with medication or treatment, are more likely to be hospitalised, than people with adequate health literacy.

With 1 in 6 people in Ireland identified as having low literacy levels, MSD in Ireland decided to address this important issue by establishing a partnership with the National Adult Literacy Agency (NALA) in 2007.

Over the past six years, MSD and NALA have hosted a series of conferences and briefings for stakeholders and developed public information campaigns, as well as launching the highly successful Crystal Clear MSD Health Literacy Awards.

Our collaboration with NALA has not only delivered increased awareness of health literacy in Ireland, but also influenced the government’s national framework for action to improve the health and wellbeing of the country between now and 2025 – Healthy Ireland.

First Irish web portal dedicated to health literacy – www.healthliteracy.ie

MSD and NALA have launched a number of tools to help improve communication between the public and healthcare professionals. These include the launch of Ireland’s only web portal dedicated to the topic of health literacy, which includes a series of webinars, academic papers and public information campaigns. It also provides useful information on how to improve communication.

MSD’s Longstanding Commitment to Health Literacy has been transformational. The resulting awareness of the issue amongst policy makers has led to health literacy being recognised as a key issue in Government Health Policy.”

Inez Bailey, Director, National Adult Literacy Agency

References
1. ‘PIAAC 2013, OECD Survey Irish results’
3. HIS-EU Consortium (2012), Comparative report of Health literacy in Eight EU Member States. www.healthliteracy.ie
4. First Irish web portal dedicated to health literacy – www.healthliteracy.ie

Winners of the 2013 Crystal Clear MSD Health Literacy Awards
MSD has long recognized the importance of the relationships we have with the communities where our operations are located. In Ireland, MSD has a large footprint spread across five counties in both urban and rural locations. Through our Global Neighbour of Choice programme, MSD in Ireland has provided funding and other supports to projects that address the needs of these local communities. Together with our employees and our community partners, we aim to make a difference through an ambitious and varied programme of locally supported initiatives.

**WHAT MSD IN IRELAND IS DOING TO SUPPORT OUR NEIGHBOURS**

**Encouraging kids in Carlow to adopt healthier lifestyles**

Heart disease is Ireland's number one killer accounting for 33% of all deaths*. Education plays a critical role in the battle to reduce the incidence of this disease. With this in mind, MSD in Carlow has partnered with the Irish Heart Foundation and nine primary schools in its locality to establish an exciting programme to encourage healthy living among school-going children by promoting regular exercise with the distribution of pedometers for each child and good nutrition advice and tips. To date, the programme has benefited 3,000 children in the Carlow area.

**Supporting a local Wicklow village to put its best foot forward**

Known as the Garden County, Wicklow is renowned for its beauty and natural amenities, and Rathdrum, where MSD's site is located, is a charming village that overlooks the stunning Avonmore valley. By partnering with Rathdrum Tidy Towns, MSD in Rathdrum is actively supporting the Rathdrum Community Enhancement Programme to enhance and develop the heritage of Rathdrum and its surroundings.

**Helping children with special needs in Cork**

Our site in Brinny, Co. Cork is located close to the town of Bandon, where the Bandon Area Special Children (BASC) initiative was founded to give local parents of children and adults with intellectual disability. BASC was set up as a response to the fact that in the late 1980s local children had to travel to Cork city for schooling, often necessitating long bus journeys or indeed stays in residential care, coming home only at weekends. MSD in Brinny has provided BASC with the funding to purchase iPads and a classroom projector to enhance the teaching experience. Through volunteering, the Brinny team has helped develop after-school and weekend recreational programmes for more than 25 children with special needs.

**Developing dedicated facilities for Tipperary’s scouts**

Our site in Ballydine, Co Tipperary, is located just outside the picturesque village of Kilsheelan, near Clonmel. Based on the river Suir, the village has a number of local amenities including the river itself. The Ballydine site recently partnered with the Tipperary Scouts Group to develop a kayaking facility for the young members, allowing them to expand their programme of activities while also making the most of this beautiful natural resource.

**Providing care for critically ill children and support for their families in Dublin**

There are over 1,400 children in Ireland in the limiting conditions, but there are few paediatric palliative care programmes available. In 2011 and 2012, MSD's Dublin sites (Red Oak in Leopardstown and Swords) partnered with LauraLynn House, Ireland’s first children’s hospice. Through this partnership, MSD has funded multi-sensory equipment for critically ill children promoting relaxation, therapy and learning, while children with serious medical conditions such as muscular dystrophy, brittle bone and cerebral palsy have benefited from a specially developed soft play area.

**THE SIGNIFICANT CONTRIBUTION MADE BY MSD TO ITS LOCAL COMMUNITIES RIGHT ACROSS IRELAND IS DELIVERING REAL, TANGIBLE AND SUSTAINABLE RESULTS. THINKING BEYOND BUSINESS AND EMPLOYMENT TO IMPACT POSITIVELY ON THE WELLBEING OF THE WIDER COMMUNITY WILL REAP LONG TERM HEALTH BENEFITS FOR ALL.**

**BARRY DEMPSEY, CHIEF EXECUTIVE, IRISH HEART FOUNDATION**

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* "MSD has been consistently supportive and passionate in helping our charity grow and build capacity to continue making a difference to the lives of children and families in Ireland.”

Michelle Byers, Fundraising Manager, LauraLynn Children’s Hospice
THE NUMBER OF AT-RISK PATIENTS NOW ACCESSING THE SERVICE EVERY MONTH

500

10,000

How MSD is ensuring greater access to effective treatment for those most at risk

Providing greater access to treatment

In 2013, MSD supported GP practices across the country to provide 44 local cardiac screening clinics each month, with a focus on those communities and patients not in close proximity to major medical centres. In the first six months of the screening programme, which was first launched in 2011, an average of 100 patients per month visited their local screening clinic. That number has increased to over 500 in the first four months of 2013, with a significant number of patients now seeing the day-to-day benefits of proactive screening.

Creating a database of information to help avoid future cardiac events

One of the main aims of MSD’s initiative in the area of cardiac screening is to reduce the likelihood of future cardiac events for those patients most at risk. One of the important outcomes of the establishment of the screening clinics has been the creation of a patient register in each surgery which allows for more effective patient care.

Helping health professionals become more self-sufficient in delivering effective treatments

With the support of a dedicated team of nurse advisors, MSD’s cardiac screening programme helps educate GPs and practice nurses to understand how to run effective diabetic and lipid clinics – thereby maximising the impact for patients at risk. Over a three year period our ambition was to enable local clinics to become self-sufficient in delivering the service to affected patients in their local communities.

GETTING TO THE HEART OF THE MATTER

More than 10,000 people die each year in Ireland from cardiovascular disease linked mainly to high cholesterol and type II diabetes. But many of these deaths could be avoided if people better understood the risks associated with heart attacks and strokes. Regular screening and monitoring is essential if those considered at very high-risk are to manage their treatment effectively.

In order to help address this challenge, MSD in Ireland established the CardioMetabolic Nurse Screening Service, which was developed to assist general practitioners deliver a series of screening clinics to examine patient health outcomes for those suffering from type II diabetes and high cholesterol.

The programme supports GPs by putting in place a monitoring system in line with current international and Irish guidelines. As such, high-risk patients can be identified more effectively and educated about their disease, so they can manage it properly.

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Inflammatory Bowel Disease (IBD) is a growing condition that affects some 15,000 people in Ireland. The disease has a very debilitating affect on patients as it impacts the digestive system and people often suffer in silence because of a lack of knowledge of the causes or the treatments available.

To help address this growing problem, MSD in Ireland developed the Get Gutsy campaign in partnership with St. Vincent’s University Hospital in Dublin – one of Ireland’s leading academic teaching hospitals. The campaign aims to raise awareness of IBD among the general public and provides sufferers with information and tools to help them manage their condition more effectively.

The Get Gutsy campaign is a collaborative approach on the part of MSD to create greater disease awareness by working with healthcare professionals and patient groups from the very outset.

WHAT WE ARE DOING TO CREATE GREATER AWARENESS OF A GROWING HEALTHCARE PROBLEM

Creating easy access to critical information about IBD

As a first initiative, MSD launched GetGutsy.ie, a specially developed online portal dedicated to IBD, to provide patients with useful information and practical advice to help them understand and manage their condition with the help of their healthcare provider.

The website provides children, students and adults living with IBD with information on diet, exercise and coping with the stress often associated with the condition.

To complement the website, MSD has also developed a free smart phone app (GetGutsy) that provides essential information on the condition, but also enables patients with IBD to track their symptoms, appointments with healthcare professionals, and the medications they are taking.

“MSD’s Get Gutsy Programme provides a trusted source of information and support for our members on how to manage their IBD. We are very grateful to MSD for investing such commitment to patients of IBD.”

Patricia McArdle, Chairperson, Irish Society for Colitis and Crohn’s Disease

“GetGutsy.ie is an invaluable resource for those living with IBD, and its creation is a testament to the commitment of MSD to IBD patients.”

Professor Hugh Mulcahy, Consultant Gastroenterologist, St. Vincent’s University Hospital
ACCESS TO HEALTH

AT MSD, WE RECOGNISE THAT ENSURING ACCESS TO HEALTH REQUIRES BROAD COMPREHENSIVE EFFORT, AND WE ARE COMMITTED TO WORKING CLOSELY WITH OUR PARTNERS TO ENSURE WE MEET OUR OBJECTIVES.

Helping to detect preventable blindness early
As the second most common cause of blindness in Ireland, glaucoma is often known as the silent eye disease because people suffering from the condition have no early symptoms or pain. In order to properly manage the condition, it is essential to catch it early and start treatment before irreversible damage might be done.4

Given glaucoma patients account for a quarter of those attending the Department of Ophthalmology in Beaumont Hospital in Dublin. In 2011, MSD recognised a real need for a dedicated glaucoma clinic in Ireland. Through funding from MSD, the Clinical Nurse Specialist can now dedicate one day per week to run the clinic in the hospital – meaning that patients can be seen more quickly and monitored more effectively.

Safeguarding the future of cardiac healthcare in Ireland
In our continuing quest to reduce the impact of cardiovascular disease on Irish patients and their families, MSD has partnered with Croí, a charity committed to fighting heart disease and stroke, and NUIGalway to develop Ireland’s first Masters in Preventive Cardiology. 4

We’re proud that the Masters programme is already in high-demand and welcomed its first students in September 2013.

Improving sexual health awareness amongst Ireland’s students
There is more to college than books, study and exams. Recognising that students have active lives outside the lecture hall, MSD established a unique partnership with the Union of Students in Ireland (USI) to support its Sexual Health Awareness & Guidance campaign – or SHAG for short.

With the chief aim of raising awareness of safe sex and contraceptive options, support from MSD enabled the USI to develop and deliver information packs to the students of 25 college campuses right across the country.


The Durex brand is the trademark of Reckitt Benckiser Healthcare (UK) Ltd
MSD HAS A LONG HISTORY OF ENVIRONMENTAL RESPONSIBILITY AND COMPLIANCE. WE TAKE OUR COMMITMENTS SERIOUSLY, INTEGRATING THE PRINCIPLES OF ENVIRONMENTAL SUSTAINABILITY — ENERGY, WATER, WASTE AND AIR INTO EVERY AREA OF OUR ORGANISATION.

Reducing the size of our energy footprint

At MSD Ireland we are well aware of the adverse environmental impacts of fossil fuel use and the impact of rising energy costs. In collaboration with all of our employees across Ireland we set our sights on working to offset the amount of energy we use. We have done this by developing dedicated energy-saving projects which focus on educating our staff as to why this is important, and how we can save. In doing so, we have significantly increased our environmental sustainability and reduced our energy usage.

We’re very proud that our site in Ballydine, Co. Tipperary has recently been recognised by the Sustainable Energy Authority of Ireland for its focus on energy reduction.

Minimising environmental impact on our communities

One of our core principles is to ensure that we actively contribute to the communities in which we operate, and give back as a company. In tandem with this we are committed to reducing the carbon emissions associated with manufacturing our medicines, we established a team of full-time Energy Managers to drive best-practice energy management and sustainability initiatives. Working in all five counties where we are based, our Energy Managers educate and implement projects to encourage our 2,000 employees to be more energy conscious every day.

Bringing workplace incidents and injuries down to zero

At MSD we are committed to creating a safe working environment and reducing the number of workplace incidents to zero across each of our sites. Piloted at MSD in Brinny Co. Cork the Target Zero campaign aims to create an incident and injury-free environment through regular audits, identification and risk assessment of hazardous tasks, and identification of best practice behaviours.

The efforts of all 500 employees in Brinny have already resulted in the site receiving the national Irish Safety Organisation (nISO) Supreme Safety Award.

THE AMOUNT MSD IN BRINNY INVESTED IN 2013 TO CREATE A NEW ENVIRONMENT UTILITY BUILDING AND A FULLY COMBINED HEAT AND POWER FACILITY.

10%

Globally, our greenhouse gas reduction goal is 10%. By 2020, our Irish sites have already met this goal earlier than planned.

€6.5m

THE AMOUNT MSD IN BRINNY INVESTED IN 2013 TO CREATE A NEW ENVIRONMENT UTILITY BUILDING.

ENVIRONMENTAL SUSTAINABILITY
Employees

At MSD, our employees are at the centre of everything we do and we are very proud of the positive culture we have created together within our organisation.

Making MSD a great place to work

MSD has consistently been recognised as an employer of choice by the Great Place to Work Institute of Ireland. We are passionate about creating a culture that offers employees the opportunity to take part in decision-making and contribute to our overall business strategy. Through a dedicated Change Team, made up of employees from our Human Health subsidiary, we have created a culture of openness, transparency, trust, ownership and adaptability. Our Change Team has already delivered tangible results including a new flexible working policy and wellness programme, in addition to working with each of our sites to harmonise compensation and benefits across the business. We are proud to say that these initiatives have led to our Human Health subsidiary being placed number four in Ireland and in the top 40 in Europe by the Great Place to Work Institute, while also being placed number one for employee engagement with the Change Team receiving a ‘Special recognition Employee Involvement’ award.

Employee giving back to young people in the community

At a time when many voluntary organisations are struggling to survive, our employees have embraced the concept of volunteering in their local communities. Providing young people with opportunities and outlets that otherwise may not be presented to them, our Swords site in Dublin teamed up with the Swords-Baldoyle youth Service, encouraging employees to contribute to the community they work in. The chief aim of the initiative was to offer young people at risk of suicide access to a variety of programmes, training services and social activities. The partnership helped to raise much needed funds for the charity’s youth counselling service which is offered free-of-charge to young people at risk of suicide.

Employee engaging with the community

The OneTeam@Brinny initiative was introduced at our Cork site and culminated in the Brinny Olympiad – a one-day team building session involving the entire site workforce. The core objective of the initiative was to encourage the Brinny staff to work for the common good, through fun team-building activities that linked back to business.

Employees supporting young people to reach their full potential

The biggest difference that we can make as a company is to educate and support the next generation, which we have committed to doing through our flagship community partnership with Junior Achievement Ireland – an organisation which encourages young people to remain in education, helping to teach them the skills they might need to succeed and thrive in an ever-changing world.

Through this partnership, we have committed to sponsoring the organisation’s Science, Technology, Engineering and Maths (STEM) module, which aims to provide students with information on these skills so they can make an educated decision when choosing secondary school subjects. Our goal is to excite and inspire the next generation of science stars, but to also encourage our staff to give something back, develop new communications skills by working with the students, and most importantly – build confidence in themselves. To date, over 70 MSD employees have volunteered their time to work with 37 schools in their local communities.

THE NUMBER OF STUDENTS MENTORED BY MSD EMPLOYEES TO DATE

1,800

THE NUMBER OF YEARS MSD’S HUMAN HEALTH SUBSIDIARY HAS BEEN RANKED IN THE TOP 10 COMPANIES BY THE GREAT PLACE TO WORK INSTITUTE OF IRELAND

3

“WE RECOGNISE THAT CREATING AN ENVIRONMENT WHERE OUR EMPLOYEES ARE INVOLVED IN THE DEVELOPMENT OF OUR PURPOSE, VISION AND STRATEGIC PRIORITIES, AND WHO ARE EMPOWERED TO MAKE DECISIONS, NOT ONLY MAKES GOOD BUSINESS SENSE, BUT IMPORTANTLY, CREATES A COMPANY WHERE ALL OF OUR EMPLOYEES FEEL VALUE” EMER O’BYRNE, HR DIRECTOR, MSD HUMAN HEALTH, ANIMAL HEALTH & SBS

Employees from our Swords site go all out for Daffodil Day fundraising

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ETHICS & TRANSPARENCY

ETHICS & TRANSPARENCY ARE THE CORNERSTONES OF OUR CORPORATE REPUTATION. MSD ASPIRES TO BE OPEN AND TRANSPARENT ABOUT HOW WE OPERATE IN ORDER TO EARN AND RETAIN THE TRUST AND CONFIDENCE OF OUR STAKEHOLDERS. IT IS THIS TRUST THAT WILL ENABLE US TO ACHIEVE OUR GOALS OF BEING THE PARTNER OF CHOICE AND EMPLOYER OF CHOICE IN IRELAND.

Creating ethics & transparency ambassadors
As part of our long-standing commitment to ethics and good corporate citizenship in Ireland, our priority is to ensure that each and every one of our employees understand the importance of ethics and transparency and know how to comply with these important standards. The fact that every MSD employee must complete compliance and ethics training annually is a testament to this commitment.

Our employees have access to a dedicated Office of Ethics and advice line where they can learn more about ethics and transparency or raise any issues of concern.

Developing meaningful partnerships with our stakeholders
At MSD in Ireland, we believe that developing and maintaining positive engagement with our stakeholders is key to the success of our company. We also recognise that as a global healthcare company with a significant footprint here in Ireland we have a responsibility to communicate effectively with our stakeholders. By engaging with our employees, partners, suppliers and the local communities in which we operate, as well as the wider healthcare community, we can respond to the needs of our most important stakeholder – the patient – as effectively as possible.

In line with our promise to stakeholders to operate at the highest industry standards, we also regularly open the doors of our eight sites to regulatory bodies and Government officials, so that they can see first-hand where we work and what we do.

Highlighting our commitment to transparency
Honesty and integrity are at the heart of everything that we do at MSD, and are the key drivers behind the development of this inaugural Corporate Responsibility Highlights document for MSD in Ireland.

We work with several industry and regulatory associations including the Irish Pharmaceutical Healthcare Association (IPHA) and the European Federation of Pharmaceutical Industries and Associations (EFPIA) on a number of transparency and regulatory issues and are dedicated to affecting positive change within the pharmaceutical industry in Ireland.

Our leaders are also committed to contributing to the business community in Ireland which is why we are an active member of Business in the Community – Ireland’s only dedicated network which supports responsible and sustainable business.

“MSD has shown its commitment to operating with real integrity by leading the way in terms of sustainable business practice, and engaging with employees and the local community to create a workplace that is truly responsible.”

TINA ROCHE, CEO OF BUSINESS IN THE COMMUNITY IRELAND
OUR STORY DOESN’T END HERE...

...AND WE’RE NOT DOING IT ALONE